

What if your organization could finally fill its entry-level cybersecurity positions while also making a positive impact on society?

People of differing abilities represent one of the most promising and readily available entry-level cybersecurity workforce pipelines in the nation. Today, there are more than **350,000 unfilled positions** in cybersecurity. **In the next 10 years, 500,000 young people on the autism spectrum will enter the job market** and, according to the Autism Institute, **two-thirds of young people with autism are unemployed**. abilIT allows us to solve these two problems with one integrated solution for employers.

What do employers have to gain by embracing neurodiversity?

Study after study show that employers who hire people of differing abilities benefit from increased employee engagement, reduced turnover, and improved attendance rates.

Many people on the autism spectrum have unique abilities that could be an advantage for this type of work. These abilities include:

VISUAL AND SYSTEMATIC THINKING

METICULOUS ATTENTION TO DETAIL

AN AFFINITY FOR REPETITIVE TASKS

With reasonable accommodations, many of these individuals could be **your organization's future top performers**.



What if doing good resulted in outstanding employees and a stronger bottom line?

Since 1996, the **Work Opportunity Tax Credit (WOTC)** has helped millions of Americans find jobs and given over \$1 billion in tax savings to employers who hire people of differing abilities. **Melwood can help employers maximize this added benefit.**

How can partnering with Melwood help you navigate this new opportunity?

Melwood's newest program, abilIT, is designed to help people of differing abilities enter the field of cybersecurity. In partnership with Cybrary, this 12-week training program consists of both technical training and professional and personal development. This wrap-around training is the cornerstone of Melwood's 55-year long success. The program is designed to ensure that participants are equipped with both the technical knowhow and soft skills necessary to join and succeed on any project team.



A GROWING & AVAILABLE WORKFORCE SOLUTION

People of differing abilities represent one of the most promising and readily available entry-level cybersecurity workforces in the nation. Many people on the autism spectrum who are unemployed or underemployed have heightened abilities that make them a perfect match for these high tech jobs.

abilIT'S STUDENT STATISTICS

100% 

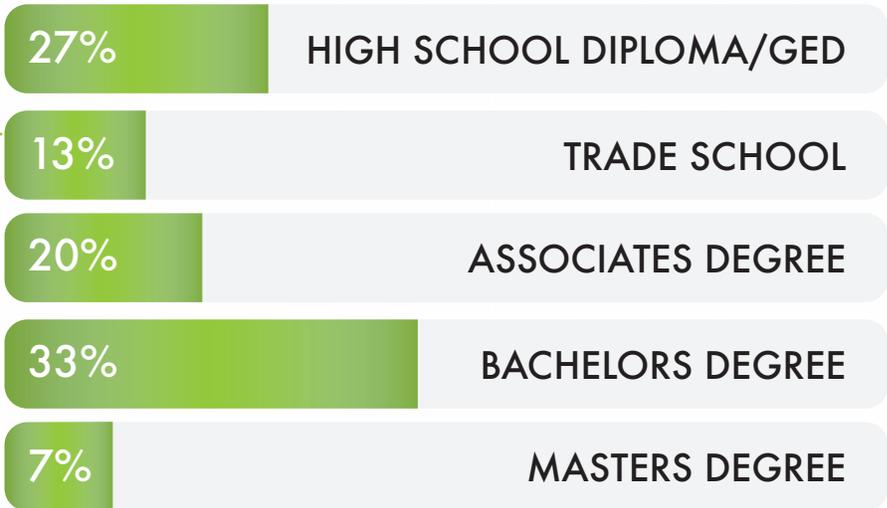
of participants have some form of work experience ranging from volunteer work to paid positions

40%

have a bachelors degree or higher



HIGHEST LEVEL OF EDUCATION



PARTICIPANTS BY LOCATION

- WASHINGTON, DC
- ARLINGTON, VA
- ANNANDALE, VA
- SEVERNA PARK, MD
- HYATTSVILLE, MD
- BELTSVILLE, MD
- WALDORF, MD
- LEESBURG, VA
- HAYMARKET, VA
- CENTREVILLE, VA
- MARTINSBURG, WV

